

RESOLUTION 2016 - 30

**A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF BRISBANE REGARDING THE
PAY SCALE FOR THE HOURLY EMPLOYEES**

WHEREAS, the City Manager has recommended the following salary adjustments to the pay plan for hourly employees:

- 1) Effective the first full pay period of July 2016, all position on the Hourly Employees pay scale will be adjusted by 3.0%, with the exception of Habitat Restoration Aide, Habitat Restoration Lead Worker and Intern, and
- 2) The terms of this Resolution shall be subject to review and modification if the State of California or the Federal government through executive or legislative action substantially affects the ability of the City to provide funding for City Council adopted services. This review and modification may also be exercised in the event there is a recession (as declared by the National Bureau of Economic Research);

WHEREAS, the City Council wishes to adopt a new pay plan for such employees effective with the first full pay period of July 2016;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Brisbane that the classifications, compensation and terms of such hourly employment be adopted as set forth in Exhibit A and is incorporated by reference as though fully set forth herein.

CLIFFORD R. LENTZ
Mayor

I hereby certify that the foregoing Resolution No. 2016-30 was duly and regularly adopted at a regular meeting of the Brisbane City Council on July 14, 2016, by the following vote:

AYES:

NOES:

ABSENT:

SHERI MARIE SPEDIACCI
City Clerk

Effective Date: 07/11/2016

3.0% Increase

CITY OF BRISBANE

Hourly Employees

EXHIBIT A

<u>Job Title</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Archive Assistant	Hourly	29.43	30.90	32.45	34.06	35.77
Cashier	Hourly	10.96	11.51	12.09	12.69	13.33
Crossing Guard	Hourly	11.36	11.93	12.54	13.15	13.81
Facilities Attendant	Hourly	14.50	15.22	15.99	16.79	17.62
Habitat Restoration Aide	Hourly	10.00				
Habitat Restoration Lead Worker	Hourly	15.00				
Head Lifeguard	Hourly	17.39	18.26	19.17	20.14	21.14
Intern	Hourly	15.00				
Lifeguard	Hourly	13.19	13.85	14.54	15.27	16.03
Management Analyst (PT)	Hourly	32.54	34.18	35.87	37.67	39.55
Marina Maintenance Worker I (PT)	Hourly	25.15	26.41	27.73	29.13	30.58
Marina Maintenance Worker II (PT)	Hourly	27.66	29.07	30.49	32.00	33.63
Office Assistant	Hourly	23.02	24.16	25.37	26.66	27.99
Office Specialist	Hourly	27.04	28.38	29.80	31.29	32.86
Parks/Facilities Maintenance Worker I (PT)	Hourly	25.15	26.41	27.73	29.13	30.58
Public Service Aide	Hourly	12.98	13.64	14.31	15.02	15.78
Pre-School Teacher	Hourly	14.58	15.33	16.09	16.90	17.75
Public Works Maintenance Worker I (PT)	Hourly	25.15	26.41	27.73	29.13	30.58
Receptionist	Hourly	23.02	24.16	25.37	26.66	27.99
Recreation Leader	Hourly	11.40	11.97	12.58	13.21	13.86
Recreation Leader Aide	Hourly	10.30	10.82	11.36	11.92	12.52
Reserve Police Officer	Hourly	26.76	28.10	29.50	30.97	32.53
Senior Recreation Leader	Hourly	14.62	15.36	16.12	16.93	17.78
Special Assistant	Hourly	Minimum	10.00		Maximum	75.00
Swim Instructor	Hourly	14.39	15.11	15.87	16.67	17.50
Teen Coordinator	Hourly	15.34	16.10	16.91	17.76	18.63
Van Driver	Hourly	13.53	14.22	14.94	15.69	16.47